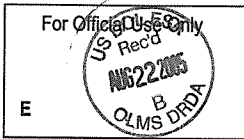


FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>10651</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>Paul</u> <u>Willsher</u> P.O. Box, Bldg., Room No., if any Street <u>1450 S. 27th Ave.</u> City <u>Phoenix</u> State <u>Arizona</u> ZIP Code + 4 <u>85009</u>	4. Name, file number, and address of labor organization. Name <u>Teamsters Local Union No. 104</u> Labor Organization File Number <u>004-987</u> P.O. Box, Building and Room Number, if any Street <u>1450 S. 27th Ave.</u> City <u>Phoenix</u> State <u>Arizona</u> ZIP Code + 4 <u>85009</u>
5. Position in labor organization. <u>Business Agent</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u>Paul Willsher</u>	On <u>8/15/05</u> Date	<u>602 272 5561</u> Telephone Number

Name of Person Filing Paul Willsher	File Number U-
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B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name Southwestern Teamsters Security Fund</p> <p>Trade Name, if any: <input type="text"/></p> <p>P.O. Box, Bldg., Room No., if any <input type="text"/></p> <p>Street 1430 E. Missouri</p> <p>City Phoenix</p> <p>State Arizona ZIP Code + 4 85014</p>	<p>9. Business deals with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name <input type="text"/></p> <p>Trade Name, if any: <input type="text"/></p> <p>P.O. Box, Bldg., Room No., if any <input type="text"/></p> <p>Street <input type="text"/></p> <p>City <input type="text"/></p> <p>State <input type="text"/> ZIP Code + 4 <input type="text"/></p>	<p>11.a. Nature of such dealing.</p> <p>Airfare, hotel, meals, and registration fee paid for the Trustee of the jointly administered health and welfare trust to attend a training conference.</p> <p>11.b. Approximate dollar value of such dealing. \$2,880</p> <p>12.a. Nature of interest held or income received.</p> <p><input style="height: 100px;" type="text"/></p> <p>12.b. Amount. <input type="text"/></p>

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</p> <p>Name Southwest Service Administrators, Inc.</p> <p>Trade Name, if any: <input type="text"/></p> <p>P.O. Box, Bldg., Room No., if any <input type="text"/></p> <p>Street 2400 West Dunlap Ave., Suite 250</p> <p>City Phoenix</p> <p>State Arizona ZIP Code + 4 85021</p>	<p>14.a. Nature of payment.</p> <p>The service provider to the Southwestern Teamsters Security Fund gave a Christmas gift certificate to the Trustee. The service provider also paid for an activity for the Trustee while he was attending the conference.</p>
<p>13.b. Is the Business an Employer <input checked="" type="checkbox"/> or Consultant <input type="checkbox"/> ?</p>	<p>14.b. Amount of payment. \$141</p>